



## **SMOKING POLICY**

- **The company management is committed to protect and enhanced our indoor air quality and to contribute to the health and wellbeing of all employees. Besides health hazard, smoking is also a fire hazard.**
- **Smoker and consumer of tobacco product must dispose cigarettes buds into the designated bin provided. This is to ensure a clean and healthy environment for all employees, client and visitors.**
- **It is the company's policy that all employees, including contractor's staff, shall prohibited to:**
  - i. **Smoking in all EBSB offices & worksites excepts designated smoking areas with signage displayed.**
  - ii. **Ignition sources including matches and lighters & electronic cigarettes/vapes shall not be brought into any onshore hydrocarbon areas or offshore locations.**
- **All personnel is required to comply with this smoking policy and any person who violates this policy will subjected to disciplinary action.**

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**MUHAMAD HJ TOLLING**  
Managing Director  
Evolusi Bersatu Sdn Bhd

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