



HEALTH, SAFETY & ENVIRONMENTAL POLICY

- We strive for excellence in our business activities.
- We are committed to give priority to Health, Safety and Environment and shall endeavour to take practicable step to prevent the risk of injuries, health hazards and property damage.
- We shall ensure compliance with appropriate legal requirements, industry standards and best practices of Health, Safety and Environment.
- We shall ensure that contingency plans are in place to deal with emergencies.

All our employees, partners and contractors are strictly required to adhere to this policy at all times.

A handwritten signature in black ink, appearing to read "Muhamad HJ Tolling".



MUHAMAD HJ TOLLING
Managing Director
Evolusi Bersatu Sdn Bhd

***Review On: 10th January 2025**



SMOKING POLICY

- The company management is committed to protect and enhanced our indoor air quality and to contribute to the health and wellbeing of all employees. Besides health hazard, smoking is also a fire hazard.

- Smoker and consumer of tobacco product must dispose cigarettes buds into the designated bin provided. This is to ensure a clean and healthy environment for all employees, client and visitors.

- It is the company's policy that all employees, including our partners and contractor's staff, shall prohibited to:
 - i.Smoking in all EBSB offices & worksites except designated smoking areas with signage displayed.
 - ii.Ignition sources including matches and lighters & electronic cigarettes/vapes shall not be brought into any onshore hydrocarbon areas or offshore locations.

All our employees, partners and contractors are strictly required to adhere to this policy at all times.

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MUHAMAD HJ TOLLING

Managing Director

Evolusi Bersatu Sdn Bhd

***Review On: 10th January 2025**



STOP WORK POLICY

- The company management is committed to endeavour to take every reasonable and practicable step to minimize or eliminate the risk of injuries, health hazards and damage to properties or environment.
- It is the company's policy that all employees, including our partners and contractor's staff, shall stop work when there is imminent and real threat which can physically endanger them and others or cause adverse impact to the environment.
- This stop work policy has the full support of management when there are doubt on whether to proceed work safely, employee shall promptly notify their immediate supervisor for assessment of the hazardous condition.

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MUHAMAD HJ TOLLING
Managing Director
Evolusi Bersatu Sdn Bhd

*Review On: 10th January 2025



DRUG & ALCOHOL POLICY

- Company believes in promoting, providing and maintaining safety will lead to hazard free working environment.
- Employees must ensure that they are not intoxicated by alcohol and are free of any illegal drugs when they report for work and that they remain so whenever they are at work.
- To achieve this objective, the possession, use and distribution of drugs and alcohol on any work site operated or owned by the company is strictly prohibited.

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MUHAMAD HJ TOLLING
Managing Director
Evolusi Bersatu Sdn Bhd

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